

Outokumpu Oyj
Stock exchange release
February 4, 2021 at 12.00 noon EET

Outokumpu – Proposals of the Board of Directors to the Annual General Meeting 2021

The Annual General Meeting of Outokumpu Oyj (“Outokumpu” or “Company”) will be held on Wednesday, March 31, 2021 at 1.00 pm EET at the Company’s head office at Salmisaarenranta 11, Helsinki, Finland. In order to prevent the spread of the COVID-19 pandemic, the Board of Directors of the Company has resolved to arrange the Annual General Meeting in accordance with the provisions of the temporary legislation approved by the Finnish Parliament on September 15, 2020 (677/2020, Act on temporary deviation from the Limited Liability Companies Act) without the physical presence of shareholders and their proxy representatives.

Shareholders of the Company and their proxy representatives may participate in the meeting and exercise their rights as shareholders only by voting in advance and by making counterproposals and presenting questions in advance. This is to secure the health and safety of shareholders, employees and other stakeholders of the Company and also to ensure compliance with the current restrictions set by the authorities.

The notice to the Annual General Meeting is planned to be published by a stock exchange release and on the Company’s website on or about March 2, 2021 with more detailed information on the participation and voting. After the notice has been published, shareholders have approximately 6 days to make counterproposals. Advance voting will start approximately 7 days after the notice to the Annual General Meeting has been published.

In addition to the proposals of the Board of Directors presented below, the proposals by the Shareholders’ Nomination Board to the Annual General Meeting 2021 regarding the number and election of Board members, the election of the Chairman and Vice Chairman of the Board as well as Board member remuneration have been disclosed by a separate stock exchange release on December 4, 2020.

Use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes to the Annual General Meeting that no dividend will be paid for the financial year that ended December 31, 2020.

Presentation of remuneration report and the Annual General Meeting’s advisory resolution on the approval of the remuneration report

The Board of Directors will present to the Annual General Meeting the remuneration report of the governing bodies of the Company, which describes the implementation of the Company’s Remuneration Policy and provides information on the remuneration of the Company’s governing bodies during the financial year 2020. The remuneration report will

be published on or about March 2, 2021, and will be available on the Company's website as of the same date. The resolution by the Annual General Meeting on the approval of the remuneration report is advisory.

Resolution on the remuneration of the auditor

The Board proposes on the recommendation of the Audit Committee that the elected auditor be reimbursed in accordance with the auditor's invoice approved by the Board of Directors.

Election of auditor

The Board proposes on the recommendation of the Audit Committee that accounting firm PricewaterhouseCoopers Oy be elected as the auditor for the term of office ending at the end of the next Annual General Meeting. The auditor's assignment also includes giving the auditor's statement on the discharge of the members of the Board of Directors and the CEO from liability and on the proposal of the Board of Directors for distribution of profit.

Authorizing the Board of Directors to decide on the repurchase of the Company's own shares

The Board of Directors proposes that the Board of Directors be authorized to resolve to repurchase a maximum of 41,000,000 of Outokumpu's own shares, currently representing approximately 9.85% of Outokumpu's total number of registered shares. The own shares may be repurchased pursuant to the authorization only by using unrestricted equity. The price payable for the shares shall be based on the price of the Company's shares on the day of repurchase in public trading or otherwise at the price prevailing on the market.

The Board of Directors is authorized to decide how the own shares will be repurchased. The own shares may be repurchased in deviation from the proportional shareholdings of the shareholders (directed repurchase). Shares may also be acquired outside public trading. In connection with the acquisition of the Company's shares, derivative, share lending, or other agreements that are normal within the framework of capital markets may take place in accordance with legislative and regulatory requirements. The repurchased own shares may be held by the Company, cancelled or transferred further. The aggregate number of Outokumpu's own shares held by the Company and its subsidiaries may not, however, exceed 10% of the total number of registered shares. The authorization will be in force until the end of the next Annual General Meeting, however expiring at the latest on May 31, 2022.

Authorizing the Board of Directors to decide on the issuance of shares as well as other special rights entitling to shares

The Board of Directors proposes that the Board of Directors be authorized to resolve to issue a maximum of 82,000,000 shares through one or several share issues and/or by granting special rights entitling to shares, as specified in Chapter 10, Section 1, of the Finnish Companies Act, excluding option rights to Outokumpu's management and personnel under an incentive plan.

On the basis of the authorization, a maximum of 41,000,000 new shares may be issued, and additionally a maximum of 41,000,000 own shares may be transferred. 41,000,000 shares currently represent approximately 9.85% of Outokumpu's total number of registered shares. The Board of Directors resolves upon all other terms and conditions of the share issue and of the issue of special rights entitling to shares. The Board of Directors has the authority to resolve upon the issue of shares and special rights in deviation of the pre-emptive subscription right of the shareholders (directed issue). The authorization is valid until the end of the next Annual General Meeting, however expiring at the latest on May 31, 2022.

Helsinki, February 4, 2021

Outokumpu Oyj

Board of Directors

For more information:

Corporate Communications, tel. +358 9 421 3840

Outokumpu Oyj