

Proposal to reappoint the following members to the Outokumpu Board of Directors

Iman Hill, b. 1963, British citizen,
B.Sc. (Biochemistry), M.Sc. (Computer Science)
Outokumpu Board member 2012–
Member of the Audit Committee

General Manager – Technical and Operational Services Directorate: Sasol Petroleum International 2012–
Strategic Adviser: Aurelian Oil and Gas PLC 2012
Senior Vice President Group Well Risk: BG Group PLC 2010–2011
Senior Vice President Developments and Operations: BG Group PLC 2009–2010
Senior Vice President BG Brasil: BG Group PLC 2008–2009
Vice President & General Manager Developments: BG Group PLC 2005–2008
Managing Director: Shell Egypt and Chairwoman of Shell Companies in Egypt 2004–2005
Senior Adviser (Africa) to the Committee of Managing Directors: Shell International 2002–2004
General Manager Field Developments and Regional Exploration Africa and South America: Shell International 2001–2002
Business Interface Manager, Middle East: Shell International 1998–2001
Principal Reservoir Engineer Malaysia: Shell International 1997–1998
Chief Petroleum Engineer: Monument Oil and Gas 1996–1997
Independent of the company and its significant shareholders

Guido Kerkhoff, b. 1967, German citizen
M.Sc. (Business Administration)
Outokumpu Board member 12/2012–
Member of the Remuneration Committee

Chief Financial Officer and Member of the Executive Board: ThyssenKrupp AG 2011–

Member of the Board of Management: Deutsche Telekom AG 2009–2011
Head of Group Accounting and Controlling: Deutsche Telekom AG 2006–2009
Senior Vice President Accounting and Controlling: Bertelsmann AG 1996–2002
Manager Group Accounting: VEW AG 1995–1996
Independent of the company.

Harri Kerminen, b. 1951, Finnish citizen
M.Sc. (Eng.), MBA
Outokumpu Board member 2012–
Member of the Remuneration Committee

President and CEO: Kemira Oyj, 2008–2012
President of the Kemira Pulp & Paper business area: Kemira Oyj 2006–2007
President of the Kemira Specialty business area: Kemira Oyj 2000–2006
Managing Director: Kemira Pigments Oy 2002–2003
Vice President, Human Resources: Kemira Chemicals Oy 1996–2000
Manager of Oulu plant: Kemira Oyj 1994–1996
Production Manager: Kemira Kemi AB 1990
Project Manager: Kemira Oy/Kemira Oyj, plant construction projects in Finland, Sweden, Belgium and the US 1989–1994

Chairman of the Board: MetGen Oy 2012–
Chairman of the Board: Finpro ry 2011–
Chairman of the Board: Finnish Industry Investment 2012
Chairman of the Board: Chemical Industry Federation of Finland 2011–2012

Vice Chairman of the Board: Chemical Industry Federation of Finland 2009–2011
Board member: Tikkurila Oyj 2012–
Board member: Achemos Grupe 2012–
Board member: Normet Oy 2012–
Board member: Finnair Oyj 2011–
Board member: Confederation of Finnish Industries and Employers TT-Foundation 2011–
Board member: Confederation of Finnish Industries EK 2011–2012
Board member: Formia Emissions Control 2012
Board member: CEFIC 2008–2012
Board member: Finpro ry 2010– 2011
Independent of the company and its significant shareholders

Heikki Malinen, b. 1962, Finnish citizen
M.Sc. (Econ.), MBA (Harvard)
Outokumpu Board member 2012–
Member of the Audit Committee

President and CEO: Itella Corporation 2012–
President and CEO: Pöyry PLC 2008–2012
Executive Vice President, Strategy, member of the UPM Executive Team: UPM-Kymmene Corporation, Helsinki, Finland 2006–2008
President: UPM North America, Chicago, USA 2004–2005
President of Sales: UPM North America, Chicago, USA 2002–2003
Managing Partner: Jaakko Pöyry Consulting, New York, USA 2000–2001
Engagement Manager: McKinsey & Co, Atlanta, USA 1997–1999
Director, Business Development UPM Paper Divisions, Helsinki, Finland 1994–1996

Chairman: American Chamber of Commerce (AmCham Finland) 2009–
Board member: The Federation of Finnish Technology Industries 2012–
Board member: Botnia Oy 2006–2008
Independent of the company and its significant shareholders

Elisabeth Nilsson, b. 1953, Swedish citizen,
M.Sc. (Tech.)
Outokumpu Board member 2011–
Member of the Remuneration Committee

Governor: Östergötlands län 2010–
President: Jernkontoret (Swedish Steel Producers Association) 2005–2010
General Manager, Metallurgy Division: SSAB Oxelösund 2003–2005
Managing Director: SSAB Merox 2001–2003
Manager, Department for Environment, Health and Safety: SSAB 1996–2001
Manager, Continuous Casting Department: SSAB Oxelösund 1991–1996

Chairman of the Board: Göta Kanalbolaget 2011–
Chairman of the Board: Risbergska donationsfonden 2010–
Chairman of the Board: Tåkernfonden 2010–
Chairman of the Board: Övralidsstiftelsen 2010–
Chairman: Foundation Mefos 2005–2010
Chairman: Svenska Bergsmannaföreningen 2007–2009
Member: Royal Swedish Academy of Engineering Science IVA 2007–
Board member: Sveaskog AB 2010–2012
Board member: 4:e AP-fonden 2010–2011
Board member: Swerea AB 2008–2011
Board member: Euromaint AB 2004–2007

Board member: Swedish Maritime Administration 1996–2006
Independent of the company and its significant shareholders

Siv M. Schalin, b. 1962, Finnish citizen,
M.Sc. (Econ.), MBA
Outokumpu Board member 2011–
Member of the Audit Committee

CEO: Docrates Oy 2012–
President and General Manager, Patient Care Solutions: GE Healthcare Finland Oy 2008–2012
Vice President, Service: GE Healthcare EMEA 2005–2008
General Manager: GE Healthcare Sweden 2004–2005
Director, Critical Care: Instrumentarium Oyj 2003–2004
Area Manager, Nordic Countries: Instrumentarium Oyj 2002
Vice President, Components Division: Össur hf. 2000–2001
President: Össur USA Inc. 1997–2000

Supervisory Board member, Arcada University of Applied Sciences 2009–
Chairman, Managing Director and member of the Board of several GE Healthcare group companies
2008–2012
Vice Chairman: FIHTA (Finnish Healthcare Technology Association) 2008–2012
Independent of the company and its significant shareholders

Olli Vaartimo, b. 1950, Finnish citizen,
M. Sc. (Econ.)
Outokumpu Board member 2010–
Vice Chairman of the Board 2011–
Chairman of the Audit Committee

CFO: Metso Oyj 2003–2011
Executive Vice President, Deputy to the President and CEO: Metso Oyj 2003–2010
Member of the Executive Team 1999–2011 and Vice Chairman of the Executive Team 2004–2010:
Metso Oyj
President and CEO (acting): Metso Oyj 2003–2004
President and CEO: Metso Minerals Oy 1999–2003
President and CEO: Nordberg Group, Rauma Oyj 1993–1999
Executive Vice President: Rauma Oyj 1991–1998

Chairman of the Board: Valmet Automotive Oy 2003–
Chairman of the Board 2012– and Board member 2008–2012: Kuusakoski Oy
Board member: Kuusakoski Group Oy 2008–
Board member: Alteams Oy 2008–
Independent of the company and its significant shareholders

Proposal to appoint two new board members to the Outokumpu Board of Directors

Jorma Ollila, b. 1950, Finnish citizen
M.Sc. (Pol.) (University of Helsinki 1976)
M. Sc (Econ.) (London School of Economics 1978)
M.Sc (Eng.) (Helsinki University of Technology 1981)

Chairman of the Board of Directors: Nokia Corporation 2006–2012
Chairman and Chief Executive Officer: Nokia Corporation 1999–2006
President and Chief Executive Officer: Nokia Corporation 1992–1999
President: Nokia Mobile Phones 1990–1992
Senior Vice President, Finance: Nokia 1986–1989

Various managerial positions within corporate banking: Citibank 1978-1985

Chairman of the Board of Directors: Royal Dutch Shell Plc, 2006–

Vice Chairman of the Board of Directors: Otava Books and Magazines Group 1996–

Board member: University of Helsinki 2009–

Chairman of the Boards of Directors and the Supervisory Boards: The Research Institute of the Finnish Economy ETLA and Finnish Business and Policy Forum EVA 2005–

Member of the Executive Committee: World Business Council for Sustainable Development (WBCSD) 2012–

Chairman of the Executive Committee: World Business Council for Sustainable Development (WBCSD) 2010–2012

Independent of the company and its significant shareholders

Markus Akermann, b. 1947, Swiss citizen

M.Econ (University of St.Gallen, Switzerland)

Member of the Board of Directors: Holcim Ltd 2002– (elected until 2013)

Chief Executive Officer: Holcim Group 2002–2012

Member of the Group Executive Committee with responsibility for Latin America, international trading activities and Corporate Human Resources and Training: Holcim Group 1993–2001

Member of the Board of Directors and Managing Director: Holcim Apasco SA de CV, Mexico 1993-2012
Area Manager Central America, Andean Countries and international trading activities: Holcim Group 1986–1993

Member of the Board of Directors: ACC Mumbai, India 2005–2012

Member of The Board of Directors: Ambuja Cements Ltd Mumbai, India 2006–2012

Member of the Executive Board: World Business Council for Sustainable Development (WBCSD) 2008–2011

Independent of the company and its significant shareholders