Calvert site visit

Tamara Weinert – President, BA Americas Carmen Pino – SVP, Commercial Joachim Stolz – SVP, Operations

US site tour for Finnish institutional investors, arranged by Nordea September 20, 2022



Outlining milestones to reach full potential

Tamara Weinert – President, BA Americas

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Calvert is a modern integrated stainless site with a unique customer reach and a competitive cost structure

> Secured and sustainable supply chain incl. scrap

Efficient, reliable and cost competitive production

Trusted supplier in one of the strongest markets in the world



High performing

and flexible

work force

Turnaround projects have set up BA Americas to take advantage of the strong market





Phase 1 successfully completed – we are ready for Phase 2

Sustainability

- Target significant CO₂ reduction
 - Optimized raw material mix
 - Yield and efficiency
 improvement
- Increased share of rail transport
- Engage with customers to take full commercial advantage of sustainable stainless steel in Americas market

Growth from productivity

- Increase cold roll volume by 80kt with 6 small investments and productivity improvements
- Continued focus on slab cost, yield and maintenance optimization
- Commercial actions to support bringing additional volume to the market

Customer-focused steering

- Improved supply chain planning practices and tools
- Build world-class enablers: teamwork, talent, IT & agility
- Develop longer-term strategies with the customers



ESG initiatives in action

Environmental	Social	Governance	
Increased recycled content	Substantial improvement in safety performance	Improved insight into supply chain and supplier governance	
Internally sourced FeCr	Successful diversity, equity and inclusion (DEI) initiative in both USA and Mexinox	Stricter controls around supplier screening implemented	
Metal recovery from slag		Policies strengthened and	
Increased focus on sustainability strategy with our customers	Procurement initiative for minority owned local businesses	improved training on all aspects of governance in our business	
20 projects on site (water, dust, landfill etc.) being implemented	Support for local initiatives such as Internships and co-ops	Safety KPI included in all performance driven payments	
Reduced CO ₂ footprint and prioritizing rail delivery	Wellbeing at the fore front to retain and grow employees	Improved internal controls as a focus area in the last two years	

Phase 2 deliverables: Target 80kt growth and <u>\$200M EBITDA level</u>

Phase 2 summary

 Objective to strengthen sustainability position and unlock volume growth through productivity improvements

Phase 2 target

- 80kt volume growth
- Supporting \$200 million EBITDA in normalized market conditions



BA Americas is prepared to grow in the undersupplied USMCA market

Carmen Pino – SVP, Commercial

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USMCA stainless steel market remains coveted for its growth and protected trade

Stainless steel flat consumption in kg per capita – 2021/2022 outlook



- US market consists of large private and publicly traded distributors
- Highly competitive with high service expectations
- Strong economic trade policies support local stainless steel industry



BA Americas is well positioned to serve various customers in the USMCA market

Diverse portfolio serving multiple market sectors	Distribution focused business	BA Americas' sales split per customer segment (kt)
Seciors	with strong customer	Distributor
	relationships	Appliance
		Other
Poised to leverage	Significantly improved	Auto
new ferritic capability	customer experience,	Pipe & Tube
in Calvert	proven status	
	as a reliable supplier	→ Well positioned to grow in these key customer segments for Phase 2 of the strategy



Market outlook continues to be positive, supporting Phase 2 strategy implementation



Growth drivers

- Recent US infrastructure bill supports growth
- Localization of supply chains
- Robust consumer demand
- Demand for locally produced and more sustainable products



Our Calvert operations are prepared to serve a growing market

Joachim Stolz – SVP, Operations

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Calvert's streamlined production flow





Safety is our priority in everything we do

Significant improvement in safety performance achieved during the past few years **BA Americas' total recordable injury frequency rate (TRIFR)** Number of total recordable injuries per million working hours



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Deep-dive: Targeted productivity improvements yielding 80kt volume uplift





Phase 2: Capacity increases by 80kt

Melt shop		AM/NS* Hot strip mill	Calvert & Mexinox cold rolling works		
Phase 1	Image: bit with the sector of the sector o	Hot Rolling Mill 900kt reserved capacity	Hot Annealing And Pickling Line CRMs CRMs	CR prime	CMP prime 130kt
	+25kt	+0kt	\$10–20m CAPEX investment Yield improvement Sales product mix	+70kt	+10kt
Phase 2	925kt	900kt reserved capacity	By the end of 2025	620kt	140kt



Improve throughput by 80kt through targeted productivity investments and Lean Six Sigma

Strong starting point	Clear strategic priorities	Ambitious but realistic target
 Systematic work in past years to stabilize operations, improve yield, and reduce fixed costs 	 Improve throughput by de-bottlenecking through 6 targeted productivity investments and Lean Six Sigma projects Improve Yield to improve capacity and reduce CO₂ footprint Digital in Operations -> Increase visibility of line performance and improve process robustness Maintenance optimization through Reliability journey and condition-based maintenance 	 80kt volume growth

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Thank you!

Stay tuned and follow us on



