

OUTOKUMPU SUPPLIER CODE OF CONDUCT

1 Purpose and scope

Outokumpu is the global leader in sustainably produced stainless steel. We are highly committed to conducting our business in an ethical, legal and socially responsible manner.

We recognize our place in the global community and our role in keeping our environment clean, safe and secure. As business engagements are tightly interconnected, standing by and fulfilling our commitments also means extending our beliefs and principles towards our suppliers. Therefore, we have established this **Supplier Code of Conduct** which stipulates our expectations how all our suppliers should behave. A supplier is a company that is delivering Outokumpu materials and/or services regardless its place (direct suppliers or further upstream) in the supply chain. We expect our direct suppliers to ensure that their suppliers comply with this Supplier Code of Conduct as well.

Complying to our **Supplier Code of Conduct** is considered as a minimum requirement for business engagement with any of our business units. It provides a firm foundation for a long and lasting business partnership.

Our expectations stipulated in this **Supplier Code of Conduct** are further detailed in our **Supplier Requirements**, which can be downloaded [HERE](#)

2 Applicability

This Outokumpu Supplier Code of Conduct is applicable for all suppliers that are delivering materials and service to any Outokumpu legal entity, regardless its place (direct suppliers or further upstream) in the supply chain.

3 Main Principles

As our supplier, you are expected to conduct business with high integrity and follow the same ethical principles as we do:

3.1 Safe and healthy workplace

A safe, healthy and positive workplace is a source of strength for all employees, and brings benefits to families, friends and colleagues as well. At Outokumpu safety takes priority over all other activities and each one of us is responsible not only for personal safety (physically and mentally) and well-being at work but also for that of colleagues and other stakeholders.

We expect that also our supplier prioritize safety over all other activities. Our suppliers shall provide their employees a safe, healthy and positive workplace in order to prevent accidents and injury to health arising out of, linked with, or occurring in the course of work or as a result of the operation of the supplier.

3.2 Sustainable future

Outokumpu wants to safeguard the conditions for life and nature with its biodiversity for future generations as well. Outokumpu's products are sustainable, improving environmental sustainability through efficient life cycles and by being fully recyclable. We strive in all operations for sustainable economic, social and ecological development. Outokumpu takes environmental aspects including climate impacts into consideration in making business decisions and supports international cooperation to reduce emissions and enhance global environmental and climate protection throughout the whole value chain.

We expect all our suppliers to act in ways which protect the conditions for life and nature with its biodiversity and which enable economic, social and ecological development. Our suppliers shall take environmental aspects including climate impacts into consideration when making business decisions and shall support international cooperation to reduce emissions and enhance climate protection throughout the whole value chain.

3.3 Human rights and dignity

Outokumpu fully honors internationally recognized human rights, promotes diversity and condemns discrimination and intolerance of all kinds. Everyone should be treated equally, fairly and with dignity, irrespective of such characteristics as ethnic origin, nationality, religion, political views, gender, sexual orientation, disability or age. Our commitment to respect and protect human rights is laid out in our Human Rights Policy, which can be found on our webpage: [Impact on society and human rights | Outokumpu](#)

We expect all our suppliers to fully and unconditionally respect and protect internationally recognized human rights. Our suppliers shall respect and promote for example equality, freedom from discrimination, health & safety, the right to environment, freedom from slavery and forced labor, children's rights, indigenous rights and other rights related to minorities.

3.4 Good corporate citizenship

Outokumpu recognizes its corporate responsibility towards the nations and communities it operates in and the entire world. As a good corporate citizen, Outokumpu participates in the lives of its communities, above all by contributing to the economic well-being through its business operations. Outokumpu complies with applicable laws and regulations of the countries it operates in as well as with agreements and commitments it has made. Outokumpu condemns corruption and bribery and complies strictly with competition legislation and applicable sanctions regulations.

All our suppliers are expected to be good corporate citizens as well which means they must comply with all applicable laws, codes or regulations of the countries, states and localities in which they operate. This includes, but is not limited to, laws and regulations relating to environmental aspects, data-protection, occupational health and safety aspects, labor practices, anti-money laundering, corruption and bribery prevention, terrorism financing, competition legislation and sanctions.



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